Announcement Summary

Entity name

HMC CAPITAL LIMITED

Date of this announcement

Thursday November 19, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	NED FEE SACRIFICE RIGHTS	133,958	19/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

HMC CAPITAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

138990593

1.3 ASX issuer code

HMC

1.4 The announcement is

New announcement

1.5 Date of this announcement

19/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

NED FEE SACRIFICE RIGHTS

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

19/11/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Chris Saxon	Chris Saxon	39,772
Chris Roberts	Chris Roberts	19,090
Fiona Pak-Poy	Fiona Pak-Poy	17,500
Greg Hayes	Greg Hayes	17,500
Kelly O'Dwyer	Kelly O'Dwyer	23,864
Graeme Browning	Graeme Browning	16,232

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://www.hmccapital.com.au/investor-centre/asx-announcements/notice-of-meeting-agm-2026/

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.hmccapital.com.au/investor-centre/asx-announcements/notice-of-meeting-agm-2026/

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of FY27 fee sacrifice rights to non-executive directors under the HMC Capital Non-Executive Director Equity Plan

Issue details

Number of +securities

133,958

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HMC : ORDINARY FULLY PAID	412,615,731

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HMCAA : PERFORMANCE RIGHTS	7,130,618
HMCAC : OPTION EXPIRING 30-SEP-2030 EX $4.78	5,396,075
New class - code to be confirmed : NED FEE SACRIFICE RIGHTS	133,958

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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