Announcement Summary

Entity name

HMC CAPITAL LIMITED

Date of this announcement

Wednesday November 25, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
HMCAA	PERFORMANCE RIGHTS	853,988	19/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

HMC CAPITAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

138990593

1.3 ASX issuer code

HMC

1.4 The announcement is

New announcement

1.5 Date of this announcement

25/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

HMCAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

19/11/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Di Pilla	David Di Pilla	687,878
William McMicking	William McMicking	166,110

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.hmccapital.com.au/investor-centre/asx-announcements/notice-of-meeting-agm-2026/

Any other information the entity wishes to provide about the +securities the subject of this notification

1. Grant of FY27 LTI performance rights to David Di Pilla (as KMP) under the HMC Capital Employee Equity Plan as approved by shareholders at HMC's AGM held on 18 November 2026.
2. Grant of FY27 LTI performance rights and FY26 STI deferral rights to William McMicking (as KMP) under the HMC Capital Employee Equity Plan

Issue details

Number of +securities

853,988

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HMC : ORDINARY FULLY PAID	412,615,731

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HMCAA : PERFORMANCE RIGHTS	7,984,606
HMCAC : OPTION EXPIRING 30-SEP-2030 EX $4.78	5,396,075
HMCAD : NED RIGHTS	133,958

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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